



The CIAC Paddle

Helping You Navigate the IA Continuum

11th Edition, March 2013 - Supplement



Navy IA Sailor Top Focus Area #11

Veterans Opportunity to Work (VOW) Act & Veterans Employment Initiative (VEI)

The VOW Act & VEI supports all returning IA Sailors (AC & RC) who are separating from the Navy. CIACs and IA Sailors should be aware of the additional requirements during the redeployment/demobilization process.

Re-Deployment

- a) ***The President of the United States signed the VOW Act as part of National Defense Authorization Act of 2011 and includes the White House's VEI to reduce veteran unemployment rates.***
- The VOW Act/VEI mandates that all separating IA and RC Unit Sailors attend a 5-day Transition Assistance Program (TAP) class upon their redeployment/demobilization if they served 180 days or more on Active Duty.
- b) ***All RC IA Sailors departing the Navy return through their designated NMPS who have served 180 days or more on Active Duty are required to complete TAP requirements.***
- All RC redeployers departing the Navy conduct pre-separation counseling and attend VA benefits briefing at NMPS.
 - NMPS now becomes a 2 week I-STOP.
 - Exemptions from the Department of Labor (DOL) portion of TAP requirements are self-certified for employment, enrollment in formal education program, and/or prior TAP attendance.
 - "Self-certification" will be completed at the respective NMPS.
 - RC redeployers who are exempt from the DOL Employment Workshop of TAP will be able to finish processing within the **first week** at NMPS and return to their NOSC immediately following without attending TAP.
 - Note that redeployers are not required to waive TAP if they would like to attend the class.
 - Non-exempt (not waived) redeployers from the DOL Employment Workshop part of the TAP will attend TAP class the week following the first week of out-processing at NMPS.
- c) ***Questions: Email [USFF IA Support](#).***
- d) ***For more information visit the [VOW Act & VEI](#) webpage on the Navy IA website.***